



INTRODUCTION

It gives us great pleasure to introduce Beyond HR Consultants. Company being managed by a group of young and dynamic people ,who are well experienced in the field of Recruitments,OD Interventions, Training & Development for Industries like FMCG, Life Insurance, Banking, NBFC, Retail Finance, Real Estate,IPCs, Pharmaceutical and Retail during their career & ever in the service to provide Fresher's / Experienced Candidates with the good job opportunity. It extends its services to even International especially with Middle East markets.

***Beyond HR Consultants** is a full spectrum of Integrated Human Capital Solutions Company with a focus on providing:-*

- *Recruitments, Executive Search, Talent Acquisition & On boarding.*
- *Training*
- *Consulting*
- *Outsourcing*
- *HR strategy*
- *HR Audit*
- *OD interoentions*
- *HR Best Practices*
- *CSR outsourcing*
- *Change Management Interventions*

*When it comes to **OD Interventions**, we will operate as Your HR Team to manage and optimize your people efficiently. As Your HR Team we will boost your employee and manager productivity through our simple, employee friendly services. Our services cover the entire employee life-cycle from recruitment to retirement and you can pick a package that suits your business needs. Our integrated HR Services and our teams offer cost effective service in line with best practices focused on helping you earn the appreciation of your employees. We can help you to Set up & streamline HR Processes ... HR Manuals, Process Maps & procedures Reduce business risk ... Effective candidate screening & employee exits Save time & money ... Select right candidate, Reduce Non value Added Activities & Headcount Increase employee satisfaction ... Employee Self Service, Quick Response Engage your employees ... Fun@Work, Birthday Wishes, Reward & Recognition Train your employees ... Soft skills, Leadership Skills, Technical Skills Increase Success Rate ... in*



hiring, engaging and retaining employees Make better HR decisions ... Access & use the right employee data anytime Reduce Cost ... Zero Capex, Zero Maintenance Fees, Zero Increments These are just a few of the benefits to you through our services. All these services are available to you with zero investment, anytime start & stop option, short to long term durations, 24/7 and cost-effective packages.

The Company is headquartered at Mumbai, and servicing industries across India. Having a perspective of what is required by organizations has helped us in identifying and sourcing quality professionals that will help you to strengthen your human capital.

The comprehensive Identification, Search and Selection of the competent personnel, although a very high priority area for any organization, which would in fact be its cutting edge of competency, has rarely been addressed professionally. Beyond HR Consultants is committed to provide its clients with fast, effective and integrated solutions to all their HRD and related needs particularly for Executive Search and Selection procedures.

BUSINESS WE SERVICE

- **Media**
- **Health Care**
- **Banking/Financial**
- **Real Estate and IPC**
- **Manufacturing/ Engg.**
- **Consumer Durables**

About Founder and Principal Consultant - Jasmine Pirani

Jasmine Pirani, an HR Professional by qualification and experience is the brain child behind this system of HR Shared Services offering International Standards. She has done her MBA from MET League of Colleges Mumbai and India. Jasmine is passionate about HR studies and constantly upgrades herself into the HR gamut .She has worked extensively for recruitments, performance management, Intervention for HR Best Practices, Change Management

She is seasoned HR professional who had gained experience in India as well as Dubai .She has worked with companies of IBM,Zarca Interactive (Mouthshut.com) , Landmark Group(Large Retail Group -Dubai) , Azadea Group(Large Fashion Retail group - Dubai),Johnson & Johnson Medical (Asia Pac Region of Australia,China, Vietnam,Japan & India) and as a consultant worked for Puranik Builders (Mumbai India) , Barbie.com (Mumbai India) & Silhouette Fashions (Mumbai India).

Jasmine has travelled extensively to Canada, UK, Sydney, China and has built up a huge network of Professionals around the globe.



She believes in GLOCAL Business concepts and would also like to deliver International standard services customized for company needs and requirements.

Jasmine constantly serves on Voluntary basis through the Aga Khan Foundation organization's institute dedicated for Youth and Community development

We assure you that if provided an opportunity, we shall leave no stone unturned to satisfy the same. We are eager to be of service to your company & look forward to a regular association with your esteemed organization.

We would appreciate an early response from your side regarding the same.

Thanking you and looking forward for a long lasting and mutually beneficial Professional Relationship between us.

Regards

Jasmine Pirani

Founder & Principal Consultant